

Parent Handbook 2024-2025

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Like us on Facebook!

We are a Christian School,
We believe in the Father, the Son, and the Holy Spirit.
Our Faith is in Jesus Christ.
We pray in the morning & prior to meals.
We say the pledge of Allegiance
and believe our allegiance is to God and our country.
We maintain a Christian Attitude each and every day,
and with your prayers we can continue to do so.

A message from our Director

Dear Parents,

Welcome to our center. It is my pleasure to serve as the Director of Semmes First Baptist CDC. God has blessed me with getting to know so many families here since I started in 2008. I feel that each child is a special gift from God, and I thank you for the opportunity you have given to me and my staff to be a part of your child's life. Watching a child grow and be molded into an adult is such a rewarding experience. Please know that I am always available if you have any questions or concerns. We want every family to have a pleasant experience here at Semmes First Baptist and feel a part of our CDC family.

Have a Blessed Year,
Bridget Lovejoy

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Hours of Operation

Daycare: Monday-Friday 6am-5:30pm

Office: Monday-Thursday 8am-5pm, Fridays 8am-4pm

- Children are required to be on campus by 8:30am. Teachers will not be allowed to accept children past this time.
- If your child has a well child/immunization or dentist appointment you may come in past 8:30 by pre-arranging this with the office at least one day in advance and bringing your doctor's excuse. All children coming in late for a morning appointment must be dropped off prior to 11:45am. Your child may not return to school after a sick appointment. This exception is made for the enrolled child's appointments only, not the appointments of siblings or parents.
- A late fee of \$5 per child is assessed once you are one minute late. Then \$1 per minute per child will be charged for every minute that children are not picked up by 5:30pm for full time students and 2:00pm for part time students. **Families who pick up late more than 3 times in a year will pay \$5 per minute late.** Excessive abuse of late pickup times can result in disenrollment.
- Once a parent is 30 minutes late the local sheriff's department will be notified.
- We will be closed a full week during Spring Break. Accounts are not billed this week.
- During Christmas we may be closed at least one full week. Due to the different dates of Christmas each year we will announce closing dates and billing prior to the holiday.

Ages served

6 weeks – 11 years

Before starting a K2 class a child must be 2 prior to September 1st

Before starting a K3 class a child must be 3 prior to September 1st

Before starting a K4 class a child must be 4 prior to September 1st

Pupil/Staff Ratios

Infants - 5:1

Toddlers - 6:1

K2 - 8:1

K3 - 12:1

K4 - 14:1

School Age – 21:1

Staff Qualifications

- High school diploma or GED or enrolled as a high school junior.
- Clear Alabama Department of Human Resources Child Abuse/Neglect Central Registry Clearance
- Statement from a licensed physician that the employee is physically able to work in a childcare facility.
- Clear Fingerprint Scan/Background Check
- Clear Drug Test

Enrollment Procedures

- Before a child can be enrolled, the online registration form must be completed, and registration fees must be paid. Registration fees are due by the close of business on the day they are billed. Failure to pay will result in your spot being given to the next child on the waiting list the following day. ***(All fees are nonrefundable)***
- All children must have the following forms to be enrolled:
 - Shot record from their physician or health department.
 - Child's Medical Report-completed by child's physician
 - Yearly Affidavit
 - Birth Certificate

Enrollment Adjustment Policy

- We recognize that children need to adjust to being in a childcare facility. Our staff will work with parents to ensure that children have an easy transition.
- In the event your child's behavior causes a safety issue for themselves or other children or staff they can be un-enrolled from care immediately.
- Children that require one on one care due to behavior, excessive crying or any other needs will be un-enrolled from care if said behavior or issue cannot be resolved.
- We recognize that daycare is not a good fit for all children/families. Although we try and meet the individual needs of all children in our care our staff care for multiple children each day and cannot provide one-on-one care for individual children.

Tuition & Fees (rates are subject to change*)**

- Tuition is billed weekly on Monday mornings.
- You may view your account balance your Brightwheel app.
- Accounts are assessed a \$25 late fee per child as of 2pm on Friday.
- Any child with an outstanding balance will not be permitted to school on the following Monday.
- Accounts must be paid in full within 2 weeks of withdrawing your child or they will be turned over to collections and a 33% collection fee will apply.
- There is a \$30 NSF Fee for returned checks.
- If you have more than one NSF check you will not be able to pay by check in the future.

Withdrawal Procedures

- If you choose to withdraw your child, you must send a letter to the CDC office or email the parent portal stating that you would like to withdraw your child and when their last day will be. You

will then be removed from the billing cycle for the following week. Failure to properly withdraw your child could result in further charges to your account.

- If you withdraw your child and leave a balance on your account, the account will be turned over to collections and a 33% collections fee will be added to the account.

Regular Registration \$75.00

Before & After School Registration \$35.00

Summer Registration \$25 for new Students

Yearly Fees

Infant/Toddler Room – Infant and Toddlers \$100

Curriculum – K2/K3/K4 \$105

Summer Activity - \$25 for K3, K4 & School Age

Weekly Tuition Rates

Infants & Toddlers \$145.00

K2 \$140 Full Time (6am-5:30pm)
 \$115 Part Time (8am-2pm)

K3 & K4 \$135 Full Time (6am-5:30pm)
 \$115 Part Time (8am-2pm)

School Age \$75 Before & After Care

School Age drop-in Fee - \$25 per day (enrolled children only)

To use drop-in days, you must notify the office of which days you will need to reserve prior to the cutoff given by the office for each drop-in day. Reserved days will be billed to your account even if your child does not attend.

School Age Summer Camp Weekly Rates

Monday-Friday \$130

(Includes all fieldtrips.)

Discounts

2nd child discount – 10% off for each additional child

Military Discount – 10% for active military (must show ID)

*Discounts cannot be combined

Vacation Week

Once your child has attended for one year you are eligible for one vacation week credit per calendar year. Vacation weeks may only be used if your child's account is current. Students must attend year-round to be eligible for this credit. Students that attend Summer Camp only and children who pull during the summer months do not receive this credit. Children may not attend the week that this credit is used.

Maternity Leave

Parents wishing to un-enroll their child while on maternity leave may do so up to 6 weeks without losing their spot. After 6 weeks you will have to pay the weekly fee for them to keep their spot in the program.

****There are no other discounts on tuition including days missed for sickness, death of family members, or split custody situations. Infants-Preschool age children bill year-round. If the center is open 3 days or more a full week's tuition will be billed. Children will only be pro-rated in the case of school being open less than 3 SCHEDULED days in one week. This does not apply to unforeseen weather events. Unforeseen weather includes but is not limited to hurricanes, tornadoes, ice/snowstorms etc.***

Holidays

The CDC closes on the following days:

Winter Holiday (The day before & Mardi Gras Day)

Good Friday (Public school is open)

Spring Break (We follow the public-school systems break)

July 4th

Labor Day

Thanksgiving

Day after Thanksgiving

Christmas Eve

Christmas Day

** Additional Christmas Closing Days may be announced in December.*

These days will depend on what day Christmas falls on each year

New Years Eve

New Years Day

Memorial Day

Meals & Snacks

- A light breakfast of items such as pop-tarts, cereal, donuts, muffins etc. is served daily at 6:45am. Breakfast ends at 7:15am. No breakfast food may be brought in past this time.
- Children must bring their lunch daily including a drink.
 - All food needs to be ready to eat. We do not warm or refrigerate any food.
- Lunch Ideas:
 - Sandwiches, Tortilla wraps, Lunchmeat cheese and crackers, sliced fruits and vegetables, dinner leftovers and any other items that are age appropriate and your child loves.
 - Foods that are known choking hazards must be cut correctly to help prevent choking. Ex: Grapes-in half long ways. Hot Dogs-Cut length wise first and then into bite size pieces.
 - We highly suggest that you invest in a Bento Box for your child's lunch. Our staff say that these are perfect for little hands and save parents money because you aren't purchasing pre-packaged items.

- Any food allergies must be documented on the child's medical report by their physician. The daycare will not serve foods to your child that they have documented allergies to. Any substitutions for foods not able to be eaten must be made by the parent.

Snacks

- Toddlers and K2 need to provide two snacks daily.
- K3 and K4 need to provide one snack daily.
- Afternoon Snack is provided for School Age children.

Field Trips

Field Trip opportunities will be available for School-age, K3, and K4 children only. A signed permission slip will be required for your child to attend. No verbal permission will be accepted.

Bus/Van Transportation

We transport School-age children to and from the following schools: Allentown Elem. & Semmes Elem. We leave at 7:25am. You will be responsible for transporting your child if they are not here at that time. If you pick your child up early from the public school, please notify the CDC so we do not wait at the school for them. This causes us to be late on our route. If you do not notify the CDC that your child will not be on the bus/van you will be charged a \$10 non-notification fee per occurrence. Multiple occurrences could lead to your child no longer being transported by the CDC.

Daily Schedules

Each classroom has a daily schedule they follow. These schedules are flexible and allow for change.

Parking Lot Safety

ALL children must be walked into their classroom and signed in. Children cannot be dropped off in the Parking Lot. For the safety of our children, we will not tolerate any dangerous driving situations in our parking lot including speeding and parking in undesignated areas.

Curriculum/Religious Teachings

We implement the ABCJesusLovesMe curriculum for our toddlers through K4 children. With these units our staff will establish a developmentally appropriate lesson plan that will guide your child in the following areas of learning; Bible, Language, Literacy, Communication, Creative Arts, Music, Science, Technology, Mathematics, Social Studies, and Social/Emotional Development. Each week your child will develop further with many activities including songs, books, manipulatives, crafts, games, discussions, and much more. You can learn more about our curriculum at www.abcjesuslovesme.com.

We do not teach a religion at SFBCDC but focus on bible stories in an age-appropriate manner. We pray before meals and have chapel for our K3/K4 children weekly and our school age children during the summer.

Early Intervention

We work with both the Alabama Early Intervention Program (birth to age 3), and the Mobile County Public School System (age 3 and up) to provide services for any child in need at our center. We will occasionally screen enrolled children for developmental delays and speech and hearing difficulties. Please do not be alarmed if we ask to make a referral. We want every child to succeed at the highest of their ability and know that the sooner therapy/services can be provided for a child the better. If you suspect a problem with your child's developmental progress, speech, or hearing please notify a staff member and we will assist you in the referral process.

Parent/Staff Interaction

Any matter that needs to be discussed between parents, staff or administration should be done in a calm, respectful manner. We will not tolerate name calling, threats or profanity/inappropriate language towards our staff, administration or in front of the children. Failure to abide by this policy will result in immediate expulsion of your child with no refunds.

Social Media Policy

Negative comments on social media sites such as Twitter, Facebook, etc., concerning CDC matters will not be tolerated. Because of the sensitive nature of matters that involve the children and staff we ask that all concerns be brought to the attention of the director/assistant director. Violation of this policy can result in your child's expulsion from daycare. Our staff is also prohibited from discussing matters of the CDC on social media sites.

Security Cameras

For the safety of the children and staff of the CDC our center has cameras in all classrooms, hallways and on our playgrounds. In order to protect the privacy of the other children we do not allow parents to view the camera footage. The CDC director, assistant director, CDC board and law enforcement have access to this footage.

Discipline Policy

This policy's purpose is to give parents a clear understanding on how Semmes First Baptist CDC handles discipline in our center because we want everyone to understand that your child's physical and emotional safety are always respected and protected. At Semmes First Baptist CDC we want parents to understand that we have no bad children only good children who exhibit bad behaviors.

Disciplining a child means to teach a child not only how not to act but how to act. This allows a child to gain self-control, which is the ultimate goal of Discipline.

Steps we take

1. Staff will document the behaviors and begin using techniques to correct the behavior.
2. Staff will notify parents of the behavior by sending home a letter or making a phone call.
3. If the behavior continues, staff will contact the director or assistant director. We will discuss the behaviors and find solutions.
4. If the behavior continues a parent/teacher meeting will be scheduled by the director or assistant director to resolve the problem.
5. If a staff member must write up a child for severe behavior problems more than 3 times, the child could face suspension or termination.
6. If a child exhibits a behavior that threatens the safety of the child, another child, or a staff member, the child will be removed from the classroom and will face suspension or termination.

Appropriate Discipline Techniques used in our Center

Prevention Our center takes the time to ensure that the environment your child is in has the following elements: proper room arrangement, low teacher/child ratios, staff that have appropriate expectations of children, a flexible but routine schedule, and adequate amounts of quality learning materials. We know that the best way to stop a behavior is before it starts, so your child's environment is set up to prevent these problems.

Redirection This is a technique that has the teacher move a child, who is acting inappropriately in one area to another area to redirect his/her attention. (This is most effective with toddlers but can still be used effectively with some pre-school children)

Acceptable choices this is a technique that has the teacher give a child two acceptable options eliminating an unacceptable option. (Instead of saying “Will you clean up?” and allowing the child to answer “No”, they would ask, “Would you like to help pick up the puzzles or stack the blocks away?”) This technique allows the children to choose an acceptable option themselves.

Using Positive Language This is a technique that teachers use when communicating with the children. They positively tell the children what to do instead of negatively telling them what not to do. (Instead of saying “Don’t run”, the teachers would say “Please walk in the hall”)

Time Out (used only in children in K2 and above) This is a technique that teachers can use to allow a child who has become angry, misbehaved, or is about to misbehave, a chance to cool down before returning to the group. Staff can instruct the child to sit in a time out chair or spot until they are able to control their behavior. Staff will not isolate children in time out or make children put their face to the wall. Staff will not allow a child to remain in time out for longer than 1 minute per year of age of the child.

Inappropriate techniques NOT used in our center

1. Any form of corporal punishment, including hitting, shaking pinching biting, or other measures to produce physical pain.
2. Withdrawal or the threat of withdrawal of food, rest, or bathroom opportunities.
3. Any form of public or private humiliation.
4. Any form of emotional abuse, including rejecting, terrorizing, ignoring, isolating, or corrupting a child.
5. Isolation out of view of the caregiver
6. Using food or medication for any manner or purpose than what it was intended.
7. Staff will not force a child to sit in a crib, highchair, or table for long periods of time.

8. Staff will not use any technique not listed in the acceptable techniques listed above.

Biting Policy

This policy is to give parent's a clear understanding of why children bite and what our center does and does not do in the event of a child biting or being bitten.

Why Children Bite

Biting is a normal developmental stage that usually occurs during the toddler years. Children bite for many reasons including:

- They are oral beings and put everything into their mouths.
- They do not have the cognitive ability to distinguish between animate and inanimate objects, meaning they may not be able to distinguish between a soft, plump teething ring and a soft, plump arm.
- They are in too close proximity to other children.
- They are trying to get attention from caregivers.
- They are territorial and may bite when another child gets too close or takes something that belongs to them.
- They are teething, and biting relieves the pain.

What our center does to prevent biting:

1. We notify all parents through this policy, that biting will happen and why it happens.
2. We keep our staff/child ratios as low as possible.
3. We provide appropriate toys for the children to bite on such as thick rattles and teethers.
4. We encourage the children to use words to express their feelings.
5. We shadow children known to bite trying to prevent biting from occurring.

6. We will attach a teether to the clothing of a child known to bite using a pacifier clip and remind the child to bite the teether and not another child.

What our Center does when a bite occurs:

1. We first focus our attention on the victim and not the child who did the biting.
2. We clean the bite with antiseptic, apply a bandage, and apply an icepack.
3. We encourage the child, who did the biting, to soothe the victim by rubbing their arm and helping hold the icepack, while encouraging them to use their words next time.
4. We document the incident in the child's file and look for any pattern that may occur.

What our center does to notify parents a bite has occurred

1. Parents will be notified by a phone call or a letter that their child has been bitten.
2. If the bite breaks the skin, parents will be notified immediately so they have the option to seek medical attention if necessary.
3. Parents will be notified by a phone call or letter that their child has bitten another child.
4. If the bite breaks the skin, the parents will be notified that their child must be picked up from the center immediately.

What our center does not do when a bite occurs:

1. Staff will never physically hurt a child to punish them for biting. (ex: spanking or biting back)
2. Staff will never withhold food or love from a child who has bitten another child.
3. Staff will never put anything in the child's mouth that has bitten another child. (ex: soap or hot sauce)

4. Staff will not disclose any information concerning who their child has bitten or who has bitten their child.

When Biting Continues:

1. The child will be shadowed to help prevent any biting incidents.
2. The child will be observed by the classroom and office staff to try and determine what is causing the child to bite (teething, communication, frustration, etc.)
3. The child will be given positive attention and approval for positive behavior.

When Biting Becomes Excessive:

1. If a child inflicts 3 unprovoked bites in a one-week period (5 weekdays) in which the skin of another child or staff member is broken or bruised or the bite leaves a significant mark, a conference will be held with the parents to discuss the child's behavior and how the behavior may be modified.
2. If the child again inflicts 3 unprovoked bites in a one-week period (5 weekdays) in which the skin of another child or staff member is broken or bruised or the bite leaves a significant mark, the child will be suspended for **5 business days**. Your account will still be billed during the suspension period.
3. If a child once again inflicts 3 unprovoked bites in a one-week period (5 weekdays) in which the skin of another child or staff member is broken or bruised or the bite leaves a significant mark, **the parents will be asked to make other daycare arrangements.**

If a child, who has been through steps 1 and/or 2, goes 3 weeks (15 business days) without biting, we will go back to step one if the child bites again.

If a child bites unprovoked twice in a 4-hour period in which the skin of another child or staff member is broken or bruised or the bite leaves

a significant mark, the child will be required to be picked up from daycare for the remainder of the day. This will not count towards the 2-day suspension.

We ask all parents for your patience and understanding with the children and the staff when biting occurs. Biting is a developmental issue and will go away with time. At our center, we strive to keep every child safe and happy and will take all precautions to eliminate all biting possible. Please remember that just as your child can be bitten, they may also go through a biting stage themselves and both having a child that is bitten and having a biter are very frustrating situations for parents.

Homework Policy

The purpose of this policy is to give parents of school-age children a clear understanding of our policies of completing homework at our center.

We recognize that many parents prefer that their children complete their homework at our center. We will allow the children to do their homework with the following guidelines:

1. Staff will not force a child to sit and do homework or search a child's belongings to see if homework has been sent home.
2. Staff will be available to help children if possible but will not be responsible for incomplete or incorrect work, as they are not Elementary School teachers.

Health and Medical Information

Any Child or Staff discovered with acute signs or symptoms of a potentially contagious condition listed below will be excluded for a short period of time until they are no longer contagious:

1. Oral temperature of 100 degrees or higher or auxiliary (armpit) temperature of 99 degrees or higher.

- a. must be fever free for 24 hours without medication prior to returning to school.
2. Diarrhea (2 or more episodes of loose stools)
 - a. must be diarrhea free without medication for 24 hours before returning.
3. Vomiting, one or more times in a 24-hour period
 - a. must be free of vomiting without medication for 24 before returning.
4. Rash
 - a. A physician must determine if the rash is not considered a communicable disease or rash must be gone before returning.
 - b. Impetigo
 - i. Child must be treated by a doctor and all blisters must be dry before returning.
5. Conjunctivitis (Pink Eye) *Conjunctivitis can be very contagious. If the white of your child's eye is red and has thick yellow or greenish drainage you should keep your child at home.*
 - a. Eyes must be clear and not running.
 - b. *Drainage due to allergies is usually clear and involves both eyes simultaneously.*
 - c. If your child is sent home with drainage from their eyes you will be required to bring a doctor's excuse for them to return.
6. Head Lice
 - a. Hair must be treated, and nits removed before returning
 - b. Children that are sent home with lice or nits 3 times or more for the same infestation will not be allowed to return to the CDC.
7. Ringworm
 - a. Skin must be treated and drying before returning
8. Hand Foot and Mouth
 - a. Child must be fever free for 24 hours without medication and all blisters must be dry before returning.
9. RSV/Flu/COVID

- a. Child will be excluded from daycare for 5 days from the onset of fever or the diagnosis of RSV, Flu or COVID and 24 hours fever free without medication.
- Children who are being sent home due to illness must be picked up within 30 minutes of parents being called. It is the parents' responsibility to have someone who can pick their child up in the event of them being sick.
 - If your child is sent home with fever, diarrhea, or vomiting they may not return to school the following day AND must be free of the issue without medication for 24 hours prior to returning.
 - Please be aware that our exclusion policy stands regardless of a doctor's note stating your child can return after an illness. Many doctors have differing opinions on exclusion times, so we have a standard that we implement to protect the health and safety of the children and staff.

Signs of Abuse

Staff, of childcare facilities is considered by law to be mandated reporters of any type of abuse. We ask that, if your child has had an accident at home that has left marks or bruising, you please notify us of this, so we are aware of what caused the marks or bruising. Any staff member who feels that a child is being abused MUST report it to the proper authorities.

Medications/Sunscreen/Insect Repellent

- No OTC (Over the Counter) medications will be administered at daycare.
- For any PRESCRIPTION medications that cannot be given at home, an authorization for medication form must be filled out and medication must be sent in the original container labeled with the child's name.
- We will re-apply lotion sunscreen if sent from home if necessary. Parents need to do the first application at home.

- We **do not** apply bug repellent to children. We do allow the original scent Skin-So-Soft pump spray or a natural non DEET lotion or pump spray to be sent for insect repellent. (no aerosol)
- No prescription or OTC medications, sunscreen, diaper ointment or any other item that is marked “Keep out of reach of children” can be left in a child’s diaper bag. Diaper bags will be checked daily for these items and must be turned into the office if found. This is a state requirement that is in place to prevent a child from ingesting and or overdosing on a substance left in a bag.

Medical Emergency

In the event of a serious illness or medical emergency the CDC will make every effort to notify the parents. If the emergency is extreme, a CDC staff member will meet you at the hospital of your choice.

Appropriate Clothing

- Children should wear comfortable clothes that they or their teacher can easily maneuver.
- Each child should have a full change of clothing in case of an accident. (Children who are potty training need to have several changes of clothing)
- Please do not send your child, who no longer wears diapers, with snap bottom outfits or belts as these are difficult for the children to maneuver and typically end up causing accidents.
- Children should wear comfortable, good fitting shoes with flexible soles, so they will not slip easily on playground equipment. (Flip Flops, Cowboy boots and cleats are not to be worn)
- Children should not wear any clothing that has inappropriate pictures or wording.
- All clothing should be modest. No mid-drifts or breasts should be shown. Shorts should be at least fingertip length when hands are placed by their sides.
- Swimsuits should be one piece.

- Parents will be called to change their child if clothing is deemed inappropriate by the daycare.

Personal Hygiene of Children

Children should come to school bathed and in clean clothing daily. If a child is found to be neglected in their personal hygiene the local Department of Human Resources will be notified

School-age children: Many of our school-age children will begin going through puberty during their last years in daycare. We ask that these children begin wearing deodorant to school daily. Girls that are beginning to mature also need to wear appropriate undergarments.

Emergency Evacuation

In the event that our center has to be relocated the following sites will be used:

- For severe weather, the children will be evacuated to an interior room without windows located in the church.
- For localized emergencies, the children will be evacuated to another building on campus.
- For an emergency requiring us to evacuate the facility entirely we will evacuate the children to:
 - Semmes Elementary School
10100 Blackwell Nursery Rd.
1-251-221-1631

Emergency Spokesperson

Our director or assistant director are our designated spokespersons. They will be the only people that will address the media in the event of

a major emergency, and you should get your information from our spokespersons only.

Parent Notification

In the event of an emergency, you will be notified by the following ways:

1. Phone Call News Release by our designated spokespersons
2. Radio Release by our designated spokespersons.

Semmes First Baptist CDC hopes that this plan never has to be used. However, we want you, as parents, to feel safe when leaving your child. If an emergency happens, we are ready and prepared to move through the crisis in the safest, calmest way possible, preventing any further health or safety hazards.

Infants, Toddlers, & Two-year-old Supplies

Diapers Wipes & Pull-ups

Parents are responsible for supplying the CDC with diapers, wipes, and pull-ups. We ask that parents use a brand of Pullups that tear away easily at the sides and Velcro back together. This makes changing children much easier. Each child will also need a bag to put their personal belongings in each day. These items are not furnished by the CDC. If you do not send these items, we will call you to notify you of what must be brought immediately. We will not borrow from another child. All diapers, wipes, bottles, and sippie cups and bags must be labeled with the child's name.

Diapers

Due to the regulations set forth by the Health Department concerning cloth diapers we require that all children be in disposable diapers.

Infant Formula

Parents are responsible for supplying infant formula.

- Bottles must be prepared at home and ready to feed.
- All bottles must be labeled with the child's name.

Infant Breast milk

- Breast milk must be sent in the bottle that is to be used to feed the infant. No frozen milk can be sent and transferred.

Bottles

- Must be labeled.
- Only used with Infants up to 12 months

Sippie Cups

- Must be labeled.
- Only used with Infants, Toddler A, B & C

Pacifiers

- Must be on a labeled clip.
- No beaded clips allowed.
- For Toddlers
 - August-December: Pacifiers are ok all day.
 - January-Spring Break: Nap only
 - After Spring Break: No Pacifiers allowed.

Teething necklaces, jewelry, and hairbows / clips

- Teething necklaces are prohibited.
- Any jewelry, hairbows or clips that could cause a choking hazard are prohibited.

Potty Training

- Children in K2 will be assisted in potty training.
- When the time comes for us to begin working on potty training, your child must be sent in pull-ups or underwear. We ask that parents use a brand of Pullups that tear away easily at the sides

and Velcro back together. This makes changing them much easier.

- Occasionally children in Toddler B & C are ready to potty train. We require the child to be able to do the following 3 things for us to begin potty training at school:
 - Be able to verbally express their need to use the potty.
 - Be able to pull their pants up and down with minimal assistance.
 - Be able to get on and off a potty with minimal assistance.
 - Child must also be sent in a pull-up or underwear once they begin potty training.
- Children must be fully potty trained prior to being moved to K3. This is a health department regulation and is non-negotiable.
 - Fully potty trained is defined as:
 - being able to pull clothes on and off unassisted.
 - being able to use a toilet unassisted.
 - being able to wipe themselves.
 - wearing underwear and not pull-ups or diapers
 - Children in K3 & K4 must be able to wipe themselves. Teachers are not permitted to assist in wiping.
 - Please be patient as your child fully learns to do wipe themselves. You may notice their underwear has some marks from where they don't always clean themselves completely. This is normal and helps them learn to keep trying.



EXALTING THE LORD • EDIFYING THE BODY • EVANGELIZING THE LOST

Pastor: Eric Sexton

Worship Services

SUNDAY

9:15 AM Sunday School

10:30 AM Morning Worship Service

WEDNESDAY

5:00 Wednesday Night Dinner

6:00 Adult & Student Services

**If you are not currently involved in a church, please
come join us at Semmes First Baptist!**